

Connecticut Form W-2 and annual reconciliation deadline moved up to January 31

Under recently enacted legislation, effective July 1, 2015, employers are required to electronically file Connecticut Form CT-W-3, *Connecticut Annual Reconciliation of Withholding*, and the corresponding Forms W-2 by January 31, rather than the previous deadline of February 28 for paper Forms W-2 and March 31 for electronically filed Forms W-2. (SB 1502, Public Act 15-5; 2015 legislative summary, Connecticut Department of Revenue Services, July 2015.)

For the bill analysis, go to
www.cga.ct.gov/2015/BA/2015SB-01502-R00SS1-BA.htm

For the Department's legislative summary, go to
www.ct.gov/drs/cwp/view.asp?Q=567762&A=1463

As we reported in EY *Payroll NewsFlash* Vol. 16, #172 (dated July 2, 2015), the Department will soon be issuing revised withholding tables for calendar year 2015 to reflect the increase in the top income tax rate to 6.9%, retroactive to January 1, 2015.

Employers increasingly relied on to help curtail tax refund fraud

In response to an escalation in tax refund fraud involving identity theft, Connecticut joins several other states (i.e., Alabama, Indiana, Utah, Virginia) that recently passed legislation to accelerate the deadline for filing state Forms W-2 and annual reconciliation returns to January 31.

The Obama Administration has also proposed in its fiscal year 2016 budget that the due date for Forms W-2 and 1099 be pushed up to January 31.

Utah's 2015 legislation more effectively deals with tax refund fraud by not only accelerating the Form W-2 filing due date but in also prohibiting income tax refunds any sooner than March 1 unless an employer's Form W-2 is on file and the taxpayer has filed the income tax return. (SB 250)

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