

# Processing payroll in the Cloud

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Alight Solutions

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# Introductions



**Jennifer Weir** Lorem ipsum dolor sit amet, consectetur adipiscing elit. Lorem ipsum dolor sit amet, consectetur adipiscing elit. Lorem ipsum dolor sit amet, consectetur adipiscing elit.

# Table of contents

1

**Trends**

2

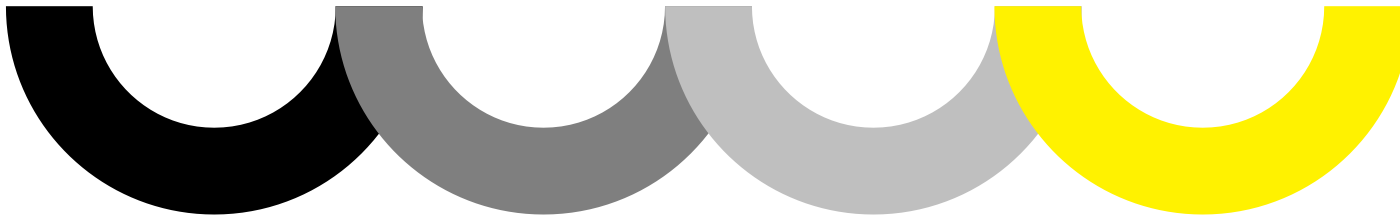
**Considerations**

3

**Deployment  
process**

4

**Life once live**



# Today's expectations of HR

- Influenced by innovation and often difficult to keep up with.
  - Nimble
  - Customer centric
  - Talent focused
  - Aligned
  - Data driven
  - Proactive
  - Capable

# As a result, organizations are looking to the Cloud

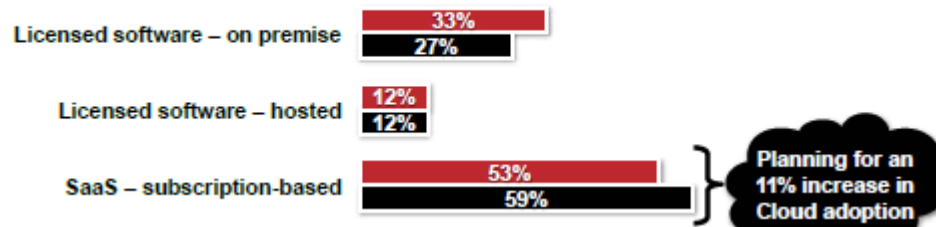
The Cloud provides benefits to your people and HR team through:

- End-user flexibility
- Innovation and updates
- Configurable processes
- Intuitive interface
- Unified data

# What are organizations like yours doing today?

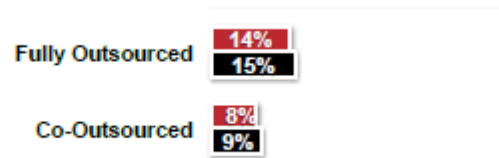
- Moving to a Cloud solution from a legacy application is not just about a platform shift
- It should be viewed as a transformational journey that impacts your most important asset – your people
- SaaS continues to grow with an expected 11% increase in adoption
- Additionally, it has outpaced both on premise and hosted solutions

Figure 44: Payroll Deployment Models



# What's next?

- The question that is now top of mind for organizations is whether to insource or outsource their payroll administration
- We expect to see an increase in co-sourced models over the coming years with 17% of organizations already using this model today



# The adoption of payroll applications

- Organizations start their search for HCM applications with focus on administrative solutions like payroll
- Which is no surprise why over 98% of organizations have a payroll solution in place
- Most payroll solutions are a part of their HCM application but some organizations choose to use a stand alone payroll system



# Deployment process

- PLACEHOLDER

# Life in the Cloud

- With the Cloud comes many benefits, but it's important to keep in mind that it may not be all you need.
- Consider how you will answer the following:
  - What if an employee has questions?
  - How will updates and their impacts be managed?
  - How are process configurations kept up-to-date?
  - Are other HR services and data integrated?
  - Will the data be accurate?