



Using the Internet for Federal and State Payroll Research



Speakers

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American Payroll Association
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Managing Editor, State Payroll Information
Resources
American Payroll Association



Presentation Topics

- **Research Basics**
- **Practical Examples**
- **Social Media**
- **Scenarios**

Pieces of Payroll

What everyone thinks you do:



Pieces of Payroll

What you
really do:



Can You Trust the Information?



Can You Trust the Information?



VS.



Is It Real?

- Form W-4T or Form W-4?
- Phishing email scams targeting payroll



Hearsay and Fables – Fake News?

Check Your Source!!

Who wrote it?

What is the publication?

When was it published?

Hearsay and Fables – Fake News?

Always Ask:

Where can I
check this
information?

Did you
send this?

Would they
really ask
this?

Did I verify
the
information?

Search Engines



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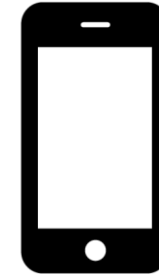


2. Beware of
Advertisements



3. Dive Deeper
with Categories

Technology



- **Smartphones**
- **Tablets**
- ***Paytech* professional development articles**
- **Network with staff, payroll professionals**

Proprietary vs. Public

Proprietary:

Owned and copyrighted by a company, usually paid access

Public:

Copyright free, government site, collaborative site

Primary vs. Secondary

Primary:

The source, the originator, the repository, i.e., IRS.gov

Secondary:

Republisher, starting point, often commercial source

Primary Research Sites

Federal Government

Internal Revenue Service (IRS)

Department of Labor (DOL)

Social Security Administration (SSA)

U.S. Citizenship and Immigration Services (USCIS)

Office of Child Support Enforcement (OCSE)

Federal law, regs, and court cases

State Governments

State agencies that handle tax/revenue, unemployment insurance, labor, child support, new hire reporting, unclaimed wages

State law, regs, and court cases



Secondary Research Sites

- **AmericanPayroll.org**
- **PaperlessPay.org**
- **Society of Human Resource Management**





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for Tax Pros

File Your
Tax Return

Get Your
Refund Status

Pay Your
Tax Bill

IRS.gov
En Español

Forms and Pubs

- › 1040
- › Pub 15
- › 1040EZ
- › Pub 17
- › W-4
- › W-7
- › W-9
- › Tax Table
- › 1099-MISC
- › Find Forms
- › More ...

Hot Topics

- › Did you miss the April 18 due date?
- › Electronic filing options
- › Fix a mistake on your tax return
- › Tax withholding calculator
- › Affordable Care Act
- › More ...

Tools

- › Get answers to your tax questions
- › Free File tax software
- › Apply for an online payment plan
- › Get a tax transcript
- › Apply for an EIN
- › More ...

Filing & Payment

where's
my refund?

freefile

IRS e-file

EFTPS

News

2017 IRS Nationwide Tax
Forums

After the Deadline

E-File Still Available

If You Need a Retirement
Account, Try myRA

› More ...



#TaxSecurity

Student Tools

Scams

Is the IRS Calling?

Exempt Orgs

After the Deadline

IRS alerts LEP taxpayers of scams

Caution before paying unexpected tax bills.

Tax Scams/Consumer Alerts

Check the most up to date IRS information on tax scams.
Stay alert for these common schemes.

Taxes. Security. Together. We all have a role to play in protecting your data.

The IRS, the states and the tax industry work together to protect your tax accounts.

Social Media

TAX TIP Preparing for Disasters



Preparing for Disasters (ASL)



If you are self-employed, visit the [Self-Employed Individuals Tax Center](#) page for information about your tax obligations.

Understand the various types of taxes you need to deposit and report such as, federal income tax, social security and Medicare taxes and Federal Unemployment (FUTA) Tax.

You must deposit federal income tax withheld and both the employer and employee social security and Medicare taxes. You also must report on the taxes you deposit, as well as report wages, tips and other compensation paid to an employee.

You must deposit and report your employment taxes on time.

"X" forms are used to report adjustments to employment taxes and to claim refunds of overpaid employment taxes.

If you are a small business owner, you have two options to e-file tax forms of the 94x series.

There are several ways to notify the IRS that your address has changed.

- IRS Tax Calendar for Businesses and Self-Employed

- › Employment Tax Forms

- › Employment Tax Publications

- › Small Business Taxes: The Virtual Workshop
- › IRS Videos for Employers



News Essentials

- [What's Hot](#)
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IRS New Media

Connect with the IRS

The IRS uses social media tools to share the latest information on tax changes, initiatives, products and services. Connect with the IRS through the following social media tools.

IRS2Go

Get quick access to IRS social media, sign up for helpful tax tips, check your tax refund status and make a payment — all with the [IRS2Go mobile app](#). IRS2Go is available in both English and Spanish for Android and iOS mobile devices.

YouTube

Tune in to the IRS YouTube channels. You can watch short, informative videos in English, American Sign Language and other languages.

Twitter

IRS tweets include various tax-related announcements, news for tax professionals and hiring initiatives.

Tumblr

The IRS Tumblr blog provides current tax information.

Facebook

The IRS Return Preparer Facebook page posts useful information for tax professionals.

Audio files for Podcasts

Subscribe to IRS Podcasts on iTunes or download them from the [Multimedia Center](#).

Subscriptions

Sign up for free [e-News subscriptions](#) on many topics. This news is delivered straight to your inbox. See which ones you want to join.

Protect Your Identity

At the IRS, privacy and security are paramount. We use these tools to share public information with you. Don't post your social security number or other confidential information on social media sites.



IRS2Go

- [IRS2Go Mobile App](#)



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INDIVIDUALS



Form 1040

US Individual Income Tax Return

Annual income tax return filed by citizens or residents of the United States.

Related: [Instructions for Form 1040](#), [Instructions for 1040 Tax Table](#), [Schedule A \(Form 1040\)](#), [Schedule C \(Form 1040\)](#)

Form W-9

Request for Taxpayer Identification Number (TIN) and Certification

Used to request a taxpayer identification number (TIN) for reporting on an information return the amount paid.

Related: [Instructions for Form W-9](#)

Form W-4

Employee's Withholding

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.

IRS Tax Map

A useful subject-oriented database for taxpayers

Search Your Tax Map Topic Now >



Free File...

Free software or Free File Fillable Forms.

e-File Your Return for Free >



Draft Tax Forms

Instructions:

1. Enter a term in the Find Box.
2. Select a category (column heading) in the drop down.
3. Click Find.

Tips:

- Click on the product number in each row to view/download.
- Click on column heading to sort the list.
- You may be able to [enter information](#) on forms before saving or printing.

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Product Number ▴ ▾ ?	Title ▴ ▾ ?	Revision Date ▴ ▾ ?	Posted Date ▴ ▾ ?
Form 1120-IC-DISC	Interest Charge Domestic International Sales Corporation Return	0917	05/10/2017
Form 1120-FSC (Schedule P)	Transfer Price or Commission	0917	05/10/2017
Form 8825	Rental Real Estate Income and Expenses of a Partnership or an S Corporation	0917	05/10/2017
Form 8925	Report of Employer-Owned Life Insurance Contracts	0917	05/10/2017
Form W-8IMY	Certificate of Foreign Intermediary, Foreign Flow-Through Entity, or Certain U.S. Branches for United States Tax Withholding and Reporting	0617	05/09/2017
Form 8833	Treaty-Based Return Position Disclosure Under Section 6114 or 7701(b)	0917	05/09/2017
Form 8816	Special Loss Discount Account and Special Estimated Tax Payments for Insurance Companies	0917	05/09/2017
Inst W-8IMY	Instructions for Form W-8IMY, Certificate of Foreign Intermediary, Foreign Flow-Through Entity, or Certain U.S. Branches for United States Tax Withholding and Reporting	0617	05/09/2017
Form 1120-IC-DISC (Schedule P)	Intercompany Transfer Price or Commission	0917	05/09/2017
Form 8082	Notice of Inconsistent Treatment or Administrative Adjustment Request (AAR)	0917	05/09/2017
Form 709	United States Gift (and Generation-Skipping Transfer) Tax Return	2017	05/08/2017
Form 1099-QA	Distributions from ABLE Accounts	2018	05/08/2017
Form 1065 (Schedule B-1)	Information on Partners Owning 50% or More of the Partnership	0917	05/08/2017



Buy American, Hire American



BUY AMERICAN, HIRE AMERICAN

Learn more about President Trump's "Buy American, Hire American" executive order, and how **DOL will play a part.**



BLOG



WEDNESDAY, MAY 3, 2017

Helping Americans Find Good Jobs

Supporting the ability of all Americans to find good and safe jobs is a priority for Secretary Acosta.



MONDAY, MAY 1, 2017

Helping Small Businesses and Their Workers Save for the Future

A workplace retirement savings plan is an easy, effective way for small business owners to save for retirement.



THURSDAY, APRIL 27, 2017

NEWS

TUESDAY, MAY 02, 2017

Recent deaths of miners working alone spurs MSHA outreach

FRIDAY, APRIL 28, 2017

R. Alexander Acosta sworn in as the 27th Secretary of the US Department of Labor

THURSDAY, APRIL 27, 2017

Unemployment Insurance Weekly Claims Report

TUESDAY, APRIL 25, 2017

US Department of Labor settles charges of hiring discrimination with Silicon Valley company

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Tweets by @USDOL



US Labor Department
@USDOL



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14h

US Labor Department Retweeted



The Cabinet
@Cabinet

@SecretaryAcosta discusses bringing results and good jobs to all Americans in this week's Cabinet Secretaries Blog whitehouse.gov/blog/2017/05/03/



UNITED STATES DEPARTMENT OF LABOR

Employment & Training Administration

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UI Tax Information



We are soliciting comments on the content and organization of the data on our Web site and any suggestions you have about improving the accessibility to the data. We are also interested in your feedback on any data you would like summarized, e.g., benefits across all programs, that would eliminate the need for users to gather data from several reports and calculate the sum. Your input is important to us in improving the utility of our Web site as a tool for our customers. Please [email us](#) with your questions and suggestions.

State and Federal Tax Information, Publications and Forms

- [State Unemployment Tax Agency Addresses and Homepages](#)
- [State Workforce Development Agency Home Pages](#)
- [Significant Provisions of State UI Laws: Benefit and Tax](#)
- [Withholding Tax on UI Benefit Payment](#)
- Tax Performance Systems' (TPS) Computed Measures
 - [Request Compilation by State](#)
 - [National Summary Tables - Calendar Year 2016](#)
 - [National Summary Tables - Calendar Year 2015](#)
 - [National Summary Tables - Calendar Year 2014](#)
 - [National Summary Tables - Calendar Year 2013](#)
- SUTA Dumping - State Data
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UNITED STATES
DEPARTMENT OF LABOR



Wage and Hour Division (WHD)

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WORKERS ▼

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ABOUT WHD ▼



Minimum Wage

What's the Minimum Wage in your State?





UNITED STATES DEPARTMENT OF LABOR

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Wage and Hour Division (WHD)

Rulings and Interpretations

Note that rulings and interpretations may be affected by changes to the applicable statute or regulations. Also, from time to time we update our interpretations in response to new information, such as court decisions, and may withdraw a ruling or interpretation in whole or in part. An interpretation or ruling issued by the Administrator interpreting the Fair Labor Standards Act (FLSA) or the Davis-Bacon and Related Acts (DBRA) is an official ruling or interpretation of the Wage and Hour Division for purposes of the Portal-to-Portal Act, 29 U.S.C. § 259. A withdrawn ruling or interpretation, or the withdrawn portion of a ruling or interpretation, may not be relied upon as an official ruling or interpretation of the Administrator or the Wage and Hour Division for any purpose, including under the Portal-to-Portal Act. To keep apprised of such developments, consult Wage and Hour's website. To be notified each time the web page is updated with new rulings and interpretations, [click here](#) to begin the registration process for Wage and Hour's free email service, or to edit your profile. You may unsubscribe at any time by choosing to edit, and then deleting your profile.

In the event of a vacancy in the Administrator's position, a ruling or interpretation signed by the Acting Administrator, Deputy Administrator, or other office of the Department of Labor to whom authority was properly delegated is also authoritative and constitutes an official ruling of the Wage and Hour Division. Rulings and interpretations signed by other Wage and Hour officials (i.e., Non-Administrator letters), denoted by an NA following the ruling number, do not constitute rulings or interpretations under the Portal-to-Portal Act.

Administrator Interpretations

In order to provide meaningful and comprehensive guidance and compliance assistance to the broadest number of employers and employees, the Wage and Hour Administrator will issue Administrator Interpretations when determined, in the Administrator's discretion, that further clarity regarding the proper interpretation of a statutory or regulatory issue is appropriate. Administrator Interpretations will set forth a general interpretation of the law and regulations, applicable across-the-board to all those affected by the provision in issue. Guidance in this form will be useful in clarifying the law as it relates to an entire industry, a category of employees, or to all employees. The Administrator believes that this will be a much more efficient and productive use of resources than attempting to provide definitive opinion letters in response to fact-specific requests submitted by individuals and organizations where a slight difference in the assumed facts may result in a different outcome. Requests for opinion letters generally will be responded to by providing references to statutes, regulations, interpretations and cases that are relevant to the specific request without an analysis of the specific facts presented. In addition, requests for opinion letters will be retained for purposes of the Administrator's ongoing assessment of what issues might need further interpretive guidance. Of course individuals with questions about the application of wage and hour laws to their particular situation may also talk to a Wage and Hour Division representative by contacting the office nearest them listed at <http://www.dol.gov/whd/america2.htm> or by calling the Division's toll-free help line at 1-866-4USWAGE (1-866-487-9243) Monday-Friday 8 a.m. to 8 p.m. Eastern Time.

Fair Labor Standards Act and Family Medical Leave Act

The requirements of the Fair Labor Standards Act (FLSA) and Family Medical Leave Act (FMLA) are set by statutes and regulation. Our opinion letters explain these requirements and how they apply in the context of a specific factual situation.

Davis-Bacon and Related Acts



UNITED STATES DEPARTMENT OF LABOR



elaws - employment laws assistance for workers and small businesses

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MOST REQUESTED ADVISORS

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About elaws

The **elaws** Advisors help employees and employers learn their rights and responsibilities under Federal employment laws.



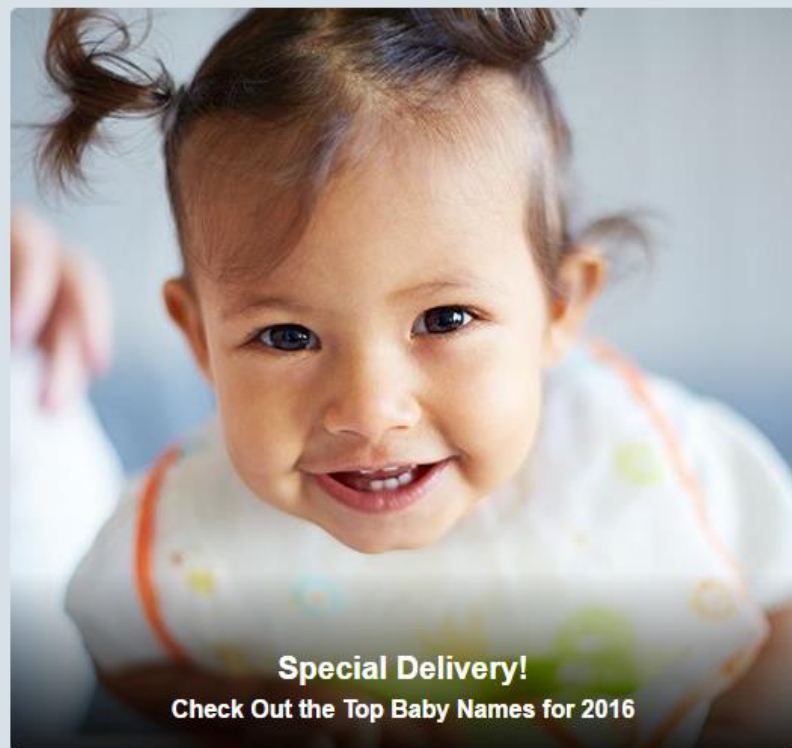
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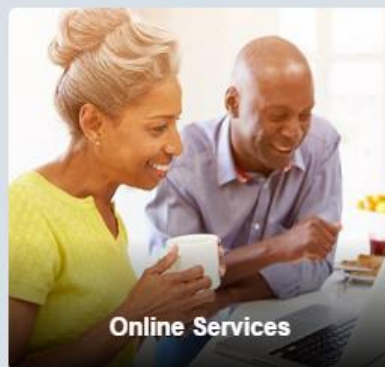


Social Security

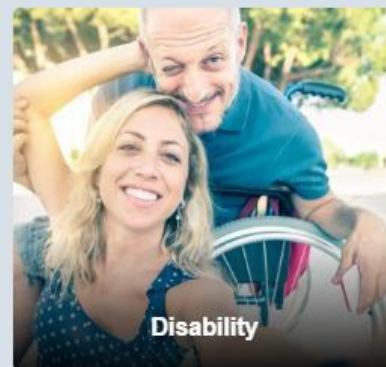
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Online Services



Disability



Retirement



**Extra Help with Medicare
Prescription Drug Plan Costs**



my Social Security



Social Security Number



Retirement Estimator



FAQs

Check out your *Social Security Statement*, change your address & manage your benefits online today.

Your Social Security number remains your first and continuous link with Social Security.

Calculate your benefits based on your actual Social Security earnings record.

Get answers to frequently asked questions about Social Security.



Social Security

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Our Agency

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Social Security offers online information and services to third parties who do business with us

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Employee Rights Toolkit

Customer Support

For Employers

For Employees

For Federal Contractors



U.S. law requires companies to employ only individuals who may legally work in the United States – either U.S. citizens, lawful permanent residents, or foreign citizens who have the necessary authorization. This diverse workforce contributes greatly to the vibrancy and strength of our economy, but that same strength also attracts unauthorized employment.

E-Verify is an Internet-based system that allows businesses to determine the eligibility of their employees to work in the United States. E-Verify is fast, free and easy to use – and it's the best way employers can ensure a legal workforce.

[How to Enroll](#)

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Working in the United States

Temporary Workers

CW-1: CNMI-Only Transitional Worker

E-1 Treaty Traders

E-2 CNMI Investor

E-2 Treaty Investors

E-3 Certain Specialty Occupation Professionals from Australia

H-1B Specialty Occupations

Temporary (Nonimmigrant) Workers

In order for you to come to the United States lawfully as a nonimmigrant to work temporarily in the United States your prospective employer must generally file a nonimmigrant petition on your behalf with USCIS¹. The main nonimmigrant temporary worker classifications are listed in the table below. For more information about the filing requirements for particular nonimmigrant classifications, see the specific classification links under "Temporary Workers" to the left.

Spouses and Children Seeking Dependent Nonimmigrant Classification

Spouses and children who qualify for dependant nonimmigrant classification of a temporary worker and who are outside of the United States should apply directly at a U.S. consulate for a visa.

Spouses and children requesting a change of status or extension of stay in a dependent nonimmigrant classification must file Form I-539, Application to Extend/Change Nonimmigrant Status. Please see the Form I-539 instructions for further information on filing procedures for this application.

More Information

- Frequently Asked Questions about Part 6 of Form I-129, Petition for a Nonimmigrant Worker

Forms

- Employment Based F
- I-539, Application To Extend/Change Nonimmigrant Status
- I-129, Petition for a Nonimmigrant Worker

Other USCIS Links

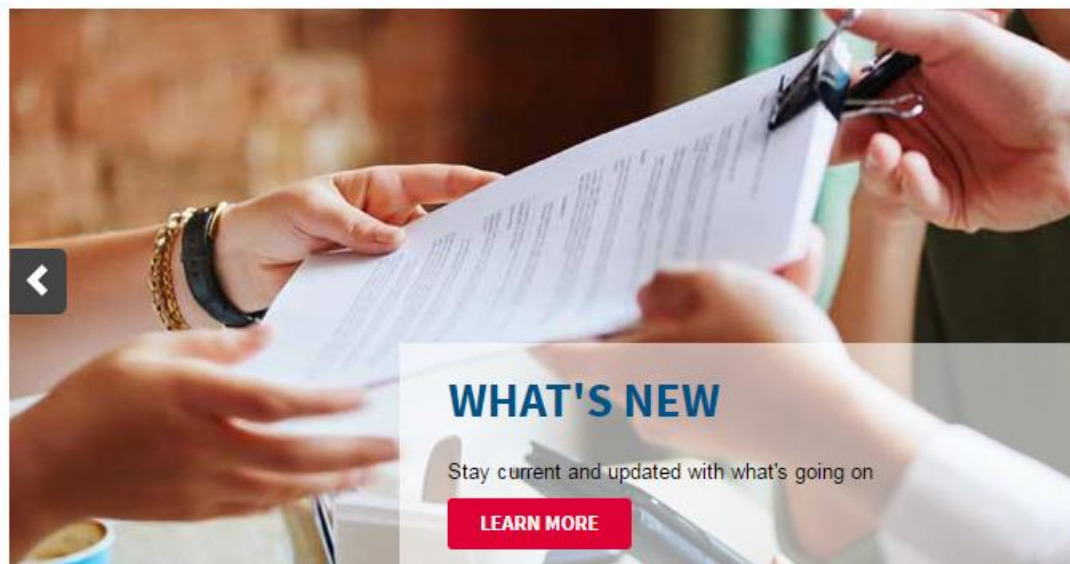
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I-9 Central

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Stay current and updated with what's going on

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Federal law requires that every employer* who recruits, refers for a fee, or hires an individual for employment in the U.S. must complete Form I-9, Employment Eligibility Verification. Form I-9 will help you verify your employee's identity and employment authorization.

**NOTE: We will refer to both employers and agricultural recruiters and referrers for a fee collectively as "employers" throughout I-9 Central.*

Web Based Services





OFFICE OF CHILD SUPPORT ENFORCEMENT

An Office of the Administration for Children & Families

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Employers



Listen



You are valuable and essential **partners with the child support program** and account for 74 percent of collections by deducting child support and medical support payments from employees' pay. We appreciate the challenges you face when navigating your role in the child support program, and recognize your contributions to ensure financial stability for many children and families.

For questions about your specific child support case, **contact your state or local child support office**. For more information regarding general child support, **see our Families** page.

Employer Responsibilities

- **Report newly hired** employees and **bonus/lump sum payments**
- **Respond to requests for employment verification**
- **Withhold** child support and **medical support** payments,



New for Employers!

- **Save the Date! Employer Symposium, May 5, 2016**
- **A Guide to an Employer's Role in the Child Support Program**

Browse Employers Resources

Information About

[State/Local Child Support Agencies](#)

[Tribal Child Support Agencies](#)

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an Office of the Administration for Children & Families

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Employers

Employer Responsibilities ^

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[Verification of
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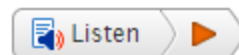
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Electronic & Online ^

e-IWO



e-IWO is an efficient and cost-effective way to electronically exchange income withholding information between child support agencies and employers.



- Gets payments to families quicker
- Speeds the processing time from IWO preparation to processing
- Reduces errors from manual processing
- Eliminates cost of postage and processing payments
- Provides ongoing communication between child support agencies and employers



OFFICE OF CHILD SUPPORT ENFORCEMENT

An Office of the Administration for Children & Families

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ACF Home » Office of Child Support Enforcement » Employers » Contact & Program Information for Employers



Contact & Program Information for Employers



To assist employers, payroll professionals and other stakeholders, OCSE provides each state's contact and program information for these topics:

- [New hire reporting](#)
- [Income withholding](#)
- [Bonus and lump sum payments](#)
- [State Disbursement Unit \(SDU\) and Electronic Payments \(EFT\)](#)
- [Medical support](#)
- [Tribal agencies, contacts and addresses](#)



Browse Contact & Program Information for Employers Resources

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- + *Title 3—The President
- + *Title 4—Flag And Seal, Seat Of Government, And The States
- + *Title 5—Government Organization And Employees; and [Appendix](#)
- + Title 6—Domestic Security
- + Title 7—Agriculture
- + Title 8—Aliens And Nationality



Law Revision Counsel

@uscode

Office in the US House of Representatives that publishes the official United States Code

Washington, DC, USA

uscode.house.gov

Joined February 2009

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Tweets Tweets & replies



Law Revision Counsel @uscode · Apr 20

US Code: Classifications for Pub. L. 114-144 (Older Americans Act Reauthorization Act of 2016) to 114-146 now on uscode.house.gov



Law Revision Counsel @uscode · Apr 14

US Code: All titles and Popular Name Tool updated thru Pub. L. 114-143 at uscode.house.gov

Trends

#Collision 7,944 Tweets

Skip Bayle 16K Tweets

#CollegeS 15.4K Tweets

#MME16 1,199 Tweets

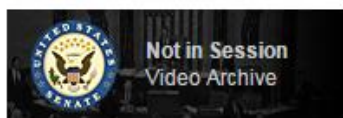
#LetitFlyD

Current Legislation ▾

Examples: hr5, sres9, "health care"

**Most-Viewed Bills | [Top 10](#)**[H.R.392](#) [115th] Fairness for High-Skilled Immigrants Act of 2017[H.R.367](#) [115th] Hearing Protection Act of 2017[H.J.Res.99](#) [115th] Making further continuing appropriations for fiscal year 2017, and for other purposes.**Bill Searches and Lists**By Sponsor: [House](#) | [Senate](#)[Introduced](#) | [Active Legislation](#) (Senate.gov)[Public Laws](#) | [U.S. Code](#)[Appropriations](#)**Current Legislative Activities**

115th Congress (2017-2018)

House of Representatives**Next Meeting:** May 4, 2017 at 9:00 a.m.**Previous Meeting:** May 3, 2017**House Links**[House Floor Activities](#)[Committee Hearings Video](#)[Committee Hearings Schedule](#)**Senate****Next Meeting:** May 4, 2017 at 9:30 a.m.**Previous Meeting:** May 3, 2017**Senate Links**[On the Senate Floor](#)[Committee Hearings Schedule](#)[Executive Communications](#)[Nominations](#)[Treaty Documents](#)**Recent**[Yesterday in Congress](#)[Bill Texts](#)[Calendars and Schedules](#)[Committee Reports](#)[Roll Call Votes](#)[Presented to President](#)**The Congressional Record**Read the [latest legislative activity](#).[Quick Search](#) | [Browse by Date](#)**Contact Your Member**

Contact by email and telephone.

[Representatives »](#) [Senators »](#)**News from the Law Library**

April 26, 2017 by Andrew Weber
How To Download Your Congress.gov Search Results
With the recent update to Congress.gov, you can now download your search results in a comma-separated value (CSV) format.

Reviewing Legislation

- Know the bill version
 - Introduced
 - Amended
 - Engrossed
 - Enrolled
 - Final



Reviewing Legislation

- Determine the effective date
 - Specified in bill text
 - Emergency clause
 - General effective date

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* IRS regulations are in 26 C.F.R. because Internal Revenue Code is in Title 26 of U.S. Code

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- Code of Fed. Regulations

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- US Code
- US Constitution

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- New York Caselaw
- Texas Caselaw
- Florida Caselaw

State Resources

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- Alaska
- Arizona
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- ☐ Alaska
 - ☐ Court of Appeals
 - ☐ Supreme Court
- ☐ Arizona
 - ☐ Court of Appeals
 - ☐ Supreme Court
- ☐ Arkansas
 - ☐ Court of Appeals
 - ☐ Supreme Court
- ☐ California
 - ☐ Appellate Div.
 - ☐ Court of Appeal
 - ☐ Supreme Court
- ☐ Colorado
 - ☐ Court of Appeals
 - ☐ Supreme Court
- ☐ Connecticut
 - ☐ Appellate Court
 - ☐ Supreme Court
- ☐ Delaware

- ☐ Missouri
 - ☐ Court of Appeals
 - ☐ Supreme Court
- ☐ Montana
 - ☐ Supreme Court
- ☐ Nebraska
 - ☐ Court of Appeals
 - ☐ Supreme Court
- ☐ Nevada
 - ☐ Supreme Court
- ☐ New Hampshire
 - ☐ Supreme Court
- ☐ New Jersey
 - ☐ Appellate Div.
 - ☐ Supreme Court
- ☐ New Mexico
 - ☐ Court of Appeals
 - ☐ Supreme Court
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 - ☐ Appellate Div.
 - ☐ Appellate Term
 - ☐ Court of Appeals
- ☐ North Carolina
 - ☐ Court of Appeals
 - ☐ Supreme Court

- ☐ Supreme Court
- ☐ Court of Claims
- ☐ Court of Customs and Patent Appeals
- ☐ Court of Intl. Trade
- ☐ Customs Court
- ☐ Tax Court
- ☐ Board of Tax Appeals
- ☐ 1st Circuit
 - ☐ Court of Appeals
 - ☐ D. Maine
 - ☐ D. Massachusetts
 - ☐ D. New Hampshire
 - ☐ D. Puerto Rico
 - ☐ D. Rhode Island
 - ☐ Bankruptcy Courts
 - ☐ Bankruptcy Appellate Panel
- ☐ 2nd Circuit
 - ☐ Court of Appeals
 - ☐ D. Connecticut
 - ☐ D. Vermont
 - ☐ ED New York
 - ☐ ND New York
 - ☐ SD New York
 - ☐ WD New York
 - ☐ Bankruptcy Courts

- ☐ 7th Circuit
 - ☐ Court of Appeals
 - ☐ CD Illinois
 - ☐ ND Illinois
 - ☐ SD Illinois
 - ☐ ND Indiana
 - ☐ SD Indiana
 - ☐ ED Wisconsin
 - ☐ WD Wisconsin
 - ☐ Bankruptcy Courts
- ☐ 8th Circuit
 - ☐ Court of Appeals
 - ☐ Minnesota
 - ☐ D. Nebraska
 - ☐ D. North Dakota
 - ☐ D. South Dakota
 - ☐ ED Arkansas
 - ☐ WD Arkansas
 - ☐ ND Iowa
 - ☐ SD Iowa
 - ☐ ED Missouri
 - ☐ WD Missouri
 - ☐ Bankruptcy Courts
 - ☐ Bankruptcy Appellate Panel
- ☐ 9th Circuit

State Websites

- **Tax or Revenue**

- Employers (not PIT), withholding, forms (employee exemption certificates), pubs, news

- **Unemployment Insurance**

- Tax (not benefits), quarterly wage reporting (monthly in Illinois), SDI, FLI

- **Labor**

- Minimum wage, overtime, payment of wages

- **Child support, new hire reporting**

- Withholding orders, SDUs, lump sum, e-payments



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State Legislative Websites Directory

Share this:  

This database contains information gleaned from the home pages and websites of the fifty state legislatures, the District of Columbia and the Territories. You can select to view specific website content materials (such as, bills, press rooms, statutes) from one state at a time.

A state and content area selection are required however, only one selection can be made in each list. If you click on one and then another, the first selection in the same list will clear.

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- ☐ Florida
- ☐ Georgia

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- ☐ Program Evaluations
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 **LEGISLATIVE SUMMIT**
Chicago, Aug.



2017 STATE LEGISLATIVE SESSION CALENDAR

5/1/2017

The map below provides information on legislative sessions in each state, district and territory. If you would like the session calendar in table form or would like to print the information, go to the [PDF version](#).

RESOURCES

[PDF](#) | Download the Session Calendar

[Previous Session Calendars](#)

NCSL CONTACT

Jonathan Griffin, Center for Legislative Strengthening,
Denver, 303-364-7700

Organizational
Session

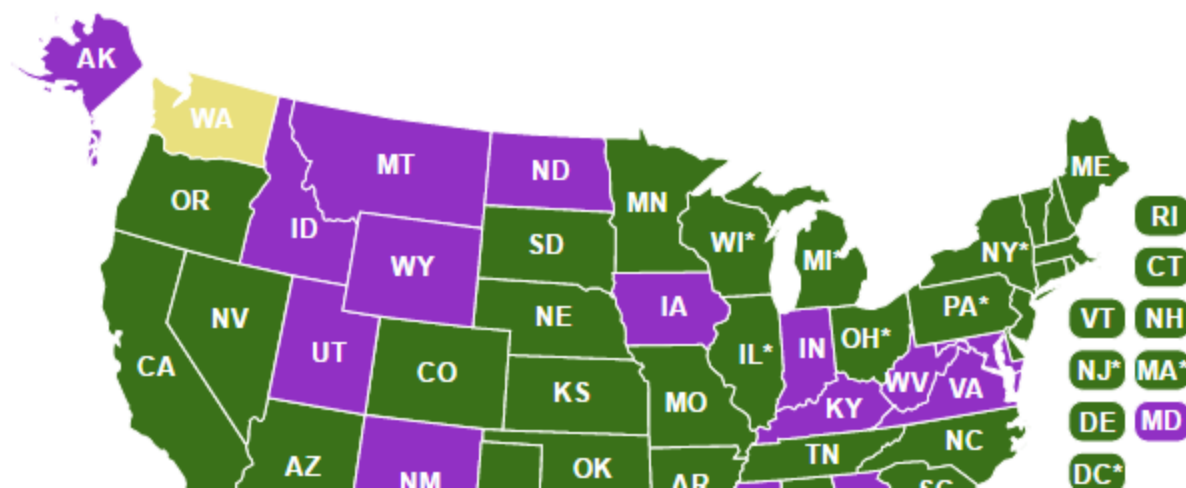
Not yet convened

In Session

Adjourned

In Special
Session

In
Regular/Special
Session



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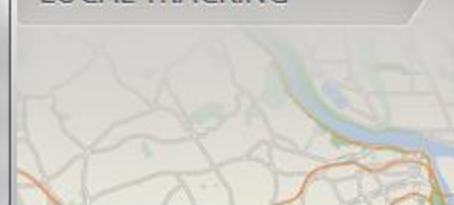
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- Education
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- Ethics
- Financial Servic
- Fiscal Policy
- Health
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Not all compliance issues are resolved once an organization implements a global payroll solution, but a global approach to employment tax compliance may be the answer. Learn more in this informative webinar. [Register now.](#)



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NEWS UPDATES

Fraudulent Emails Not Sent by APA

Recently, several APA members have reported receiving fraudulent email messages from APA. One example reported comes from "APA@americanpayroll.org" with "IRS Update" in the subject line. Another example comes from "apa" with "APA Review 04-05-17" in the subject line.

APA Website – Public

- **News Updates (home page)**
 - **Hot topics**
 - **Pay News Now videos/blog**
- **Web Links**
 - **Federal links (IRS, SSA, DOL, USCIS, etc.)**
 - **U.S. map with state, local, chapter links**
 - **Paycard Portal®**
 - **Resources for fed & state paycard info**



APA – Membership



- **Payroll Currently**
- **Forms, Pubs, Info**
 - **Commonly used forms (e.g., fill-in Form W-2c)**
- **Government Resources**
 - **Fed & state contacts**
 - **SUI taxable wage bases**
- **Government Relations**
 - **Government Relations Task Force Subcommittees**
- **APA ListServ**

APA – Payroll Source Plus

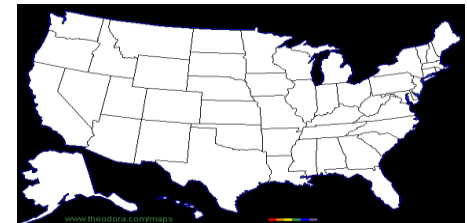


- **New online resource from APA**
- **Can access *The Payroll Source*® and other resources online!**
 - APA's Guide to State Payroll Laws
 - Federal Payroll Tax and Non-Tax Laws and Regulations
 - And *PayState Update*!!



Secondary State Resources

- **State home pages (www.state.ny.us)**
- **Governor home pages**
- **State Attorney General**
- **Chamber of Commerce**
- **Newspaper websites**
- **Advocacy groups**
- **Census Bureau**



Social Media



Social Media



1. Know Your Networks



2. Stay Aware of Your Source



3. Be Part of the Community

APA on Social Media

- **Facebook**

- www.facebook.com/americanpayrollassociation
- www.facebook.com/annualcongress
- www.facebook.com/nationalpayrollweek



APA on Social Media

- **LinkedIn**

- Search for APA and payroll groups



- **Twitter**

- www.twitter.com/paynews



- **YouTube**

- Youtube.com/paynewsnetwork



Social Networking Committee

- **APA's Social Networking Committee**
 - Paytech, June 2017
- **Promote payroll education, knowledge, announcements**
- **Engage with APA members through social media**

COMMITTEE Spotlight

Spotlight on the Social Networking Committee



BY CHRISTINE STOLPE, CPP

What is the full name of the APA committee?

The Social Networking Committee (SNC) (or the "most fun payroll pros will ever have on social media").

Christine Stolpe, CPP, has served as Chapter President of the Silicon Valley Chapter, Historian of the California Payroll Conference, Chairperson of the Social Networking Committee, and Advisor for Region 4 on the APA Board of Advisors. She also won the Payroll Games at Congress in 2015.

What is its purpose?

The purpose of the SNC is to promote payroll education, knowledge, and announcements, as well as engage the members of the APA through chosen social media platforms.

How many members are on this committee?

The SNC has 27 members, including the chairperson and two staff members of the APA.

How often does the committee meet?

The SNC meets virtually monthly, with subcommittee meetings occurring occasionally to work on projects.

60 June 2017

Blogs and Forums

- **Pay News Now**
- **Reputable law firms**
- **Vendors**



Audience Poll

- **What websites do you like to use for your payroll research?**



Scenarios

Mobile Workforce bill

New York paycard regs

State minimum wage changes

ACA employer reporting requirements



Review

Critically analyze your sources. Start with what you know!

Try different search engines to help you find resources

Review

**Primary/secondary & proprietary/public –
remember the differences**

**Social media can be an effective starting
point for your research**

Questions



Contact Information

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 - llough@americanpayroll.org
- **Lia Coniglio, Esq.**
 - lconiglio@americanpayroll.org